

GENERAL EMPLOYEES

Effective January 1, 2013, the *City's monthly contributions for health insurance remain as follows:

- Full-time: \$392.68 for 1-party, \$785.36 for 2-party and \$1,020.96 for family
- Part-time hired prior to 01/01/08: \$345.79 for 1-party, \$674.48 for 2-party and \$871.66 for family
- Part-time hired after 01/01/08: \$248.84 for 1-party, \$445.18 for 2-party and \$562.98 for family

Any remaining amount may be used to offset your premium payroll deductions for dental and vision insurance. The charts below reflect full-time employee contributions. *Please plan accordingly. *City monthly contributions are based on MOU agreements.*

2013 MONTHLY RATES FOR ALL GENERAL EMPLOYEES Effective January 1, 2013 for full-time employees for Los Angeles Area Region (Los Angeles, San Bernardino, Ventura)**

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2012
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Blue Shield NetValue	\$453.35	\$392.68	\$60.67	\$906.70	\$785.36	\$121.34	\$1,178.71	\$1,020.96	\$157.75	3.21%
Blue Shield Access + HMO	\$530.75	\$392.68	\$138.07	\$1,061.50	\$785.36	\$276.14	\$1,379.95	\$1,020.96	\$358.99	3.92%
Kaiser	\$502.40	\$392.68	\$109.72	\$1,004.80	\$785.36	\$219.44	\$1,306.24	\$1,020.96	\$285.28	7.90%
PERSChoice	\$587.46	\$392.68	\$194.78	\$1,174.92	\$785.36	\$389.56	\$1,527.40	\$1,020.96	\$506.44	16.18%
PERSCare	\$953.90	\$392.68	\$561.22	\$1,907.80	\$785.36	\$1,122.44	\$2,480.14	\$1,020.96	\$1,459.18	5.24%
PERS Select	\$429.08	\$392.68	\$36.40	\$858.16	\$785.36	\$72.80	\$1,115.61	\$1,020.96	\$94.65	-0.03%

Effective January 1, 2013 for full-time employees for other Southern California Area Region (Riverside, Orange, San Diego, Santa Barbara)**

Carrier	1-Party			2-Party			Family			% Change (+/-) from 2012
	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	
Blue Shield NetValue	\$550.03	\$392.68	\$157.35	\$1,100.06	\$785.36	\$314.70	\$1,430.08	\$1,020.96	\$409.12	9.58%
Blue Shield Access + HMO	\$643.93	\$392.68	\$251.25	\$1,287.86	\$785.36	\$502.50	\$1,674.22	\$1,020.96	\$653.26	10.34%
Kaiser	\$558.95	\$392.68	\$166.27	\$1,117.90	\$785.36	\$332.54	\$1,453.27	\$1,020.96	\$432.31	9.01%
PERSChoice	\$611.30	\$392.68	\$218.62	\$1,222.60	\$785.36	\$437.24	\$1,589.38	\$1,020.96	\$568.42	16.17%
PERSCare	\$992.61	\$392.68	\$599.93	\$1,985.22	\$785.36	\$1,199.86	\$2,580.79	\$1,020.96	\$1,559.83	5.23%
PERS Select	\$446.49	\$392.68	\$53.81	\$892.98	\$785.36	\$107.62	\$1,160.87	\$1,020.96	\$139.91	-0.04%